

Addiscombe, Woodside & Shirley Leisure Gardens Ltd

Code of Conduct

We believe that all plot holders have a right to an environment that is safe, inclusive and where all of us feel respected, valued, and share a sense of belonging.

This code of conduct defines how people should act on a day-to-day basis. It reflects daily activities and operations, our core values, and the overall culture of the AWSLG.

All Plot holders including Committee Members and Visitors to the site are expected to observe the following behaviour:

- Work towards the good of the Society respecting and complying with the AWSLG Tenancy Agreement.
- Have due regard for the security and wellbeing of others in the allotments; this includes showing respect for other people’s plots and possessions.
- Conduct activities and communication without discrimination on the grounds of gender, sexual orientation, marital status, nationality, race, ethnic origin, religion, age, or disability.
- Avoid abusive and inflammatory language, whether in person, by email, or by any other forms of communication, including Social Media.
- Desist from making any reference to other plot-holders or Members of the Committee on Social Media without their express permission or to make any malicious and unfair comments on Social Media that brings the Society or individuals into disrepute.
- Never make physical threats or behave in a manner intended to intimidate or bully another plot holder, committee member or visitor to the site.
- Avoid conflict of interest, when carrying out one of the committee or supporting roles for the Society.
- Always report in writing to the Committee Secretary instances where is an attempt to bribe, including any fee or reward in kind.
- If a member of AWSLG should know of, or become aware of, any breach of this Code of Conduct by another they are under an obligation to notify the Committee in writing.

Whilst this Code of Conduct refers to AWSLG members, any breaches of it by non-members of the Society should also be referred to the Committee.

Sanctions

Any breach of the Code of Conduct brought to the attention of the Committee in writing will be investigated, any apparent criminal offences will be referred to the police prior to any investigation by the Society. If found to have foundation, the Committee has the authority to terminate tenancy and refuse right of entry to the site.

AWSLG Executive Committee

Date Approved : 3rd August 2022

Signed.....J Tapping

Associated Policies – Complaints Policy, Equality and Diversity Policy, Tenancy Agreement and Regulations.